



GERALD R. GARDNER • RESEARCH ASSOCIATE

Gerald's principle work has been as a designated mediator, arbitrator, or court-appointed neutral in federal and state cases requiring alternative dispute resolution. He has served as this special counsel in cases appointed by state and federal judges or is selected directly by the parties themselves. In this capacity, he has facilitated many disputes and written the final arbitration opinion.

Gerald has extensive research and writing skills in cases involving product liability issues, including work with state and federal regulations and local ordinances governing consumer appliances.

EDUCATION

- University of Missouri – Columbia, J.D., 2005
- University of Missouri – St. Louis, M.Ed., 1997
- St. Louis University, l'Université d'Orléans, France, HBS, 1987

LANGUAGES

French

ADMITTED TO PRACTICE

- Missouri, 2005
- USDC, Eastern District of Missouri, 2005

CONTACT

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LEGAL EXPERIENCE

RELEVANT REPRESENTATION

- Represented the State of Missouri in filings, court hearings, and prosecutions of TPRs and related matters
- Monitored regulatory compliance, reporting obligations, and hearings for state and federal employment and licensing requirements
- Resolved internal intellectual property issues, including branding, copyright, trademark, and licensing
- Created and enforced business contracts, labor relations, EAP, employee grievances, disciplinary actions, and policy and procedures manual for small businesses
- Extensive client consulting in real estate, planning/zoning, and damage recovery

AGENCY MANAGEMENT

- Created, implemented, and enforced Employment and Policy-Procedure Manuals
- Developed and directed Not-For-Profit business plan and prepared ongoing evaluation of program, project, and component efficacy
- Trained professional and employee staff on behavioral modification, crisis prevention, and internal communication
- Directed milieu residential treatment program

OF NOTE

Gerald is also a Licensed Clinical Social Worker. In that capacity, Gerald worked as Interim Executive Director for a not-for-profit treatment agency, Saint Joseph's Home, which employed 75 professionals and employees. During his time there, he managed a \$2 million budget, supervised all operations, lead strategic planning operations, and evaluated and implemented best practices, and assisted with fundraising and development initiatives. Also, Gerald was responsible for designing and implementing a \$500,000 renovation and modernization program for the agency's main facility and put into operation the agency's first Diversity in Management Initiative.

